

MAXIME NAJMAOUI

PROJECT LEADERSHIP | COMPLEX INDUSTRIAL & ENGINEERING DELIVERY

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EXECUTIVE PROFILE

Industrial engineer and project manager with 6+ years of engineering and project-delivery experience, including 4+ years managing complex technical projects in highly regulated environments. Experienced in driving delivery across multidisciplinary engineering teams, coordinating client and supplier interfaces, managing project follow-up, and resolving escalated technical and regulatory issues across international supply chains. Brings technical credibility, structured delivery management and cross-functional coordination to complex industrial environments.

LEADERSHIP & DELIVERY CAPABILITIES

Complex Project Delivery • Multi-Project Coordination • Multidisciplinary Team Leadership • Client and Supplier Interface Management • Technical & Regulatory Issue Resolution • Schedule and Budget Follow-up • Risk & Issue Management • Contract and Field Operations • Technical Governance & Reporting

PROFESSIONAL EXPERIENCE

PROJECT MANAGER | Tractebel (ENGIE) | Nov 2022 – Present

Nuclear energy | Complex multidisciplinary engineering projects

- Manage a portfolio of 10–15 nuclear engineering projects, with up to five running concurrently.
- Drive delivery coordination for project teams of 2–15 engineers, aligning specialist disciplines including nuclear safety, mechanical engineering, thermal-hydraulics, neutronics, quality assurance and licensing.
- Maintain end-to-end project follow-up and documentation across managed projects, coordinating engineering, client and supplier interfaces.
- Serve as an escalation point for technical and regulatory issues between the client and main supplier, helping drive resolution across organizational boundaries.
- Coordinate supplier and sub-supplier oversight activities involving sites in Belgium, France and Germany.
- Contributed to delivery of a major program milestone: first loading and storage of Belgium's new-generation spent-fuel containers at Doel in August 2024.

ASSISTANT PROJECT MANAGER | Equans (ENGIE / BOUYGUES) | Mar 2021 – Nov 2022

Electromechanical equipment maintenance contracts

- Managed contract budget, scheduling and safety compliance for an electromechanical equipment maintenance contract.
- Led a field team of 5–10 technicians delivering repair work.
- Designed and implemented a revised response process that reduced repair turnaround while maintaining emergency response times and improving client satisfaction.
- Managed client and supplier relationships in the delivery of maintenance services.

MECHANICAL DESIGN ENGINEER | Cegelec CEM | Feb 2020 – Oct 2020

- Produced digital mock-ups and detailed design for a nuclear cooling circuit using PLM Teamcenter and CATIA V5.

EARLIER ENGINEERING EXPERIENCE | In-Core Systems, Electromechanical Engineering Internship (Feb–Jun 2019); ASCO Aerospace, Mechanical Engineering Internship (May–Jun 2017).

EDUCATION & CERTIFICATIONS

Industrial Engineering — Electromechanical | ISIB — Institut Supérieur Industriel de Bruxelles, Belgium | 2012–2019

PRINCE2 Foundation (WBS, GANTT) • BA5 Electrical Risk • VCA Basic Safety • Tractebel Nuclear Training Program (completed 2026)
Engineering tools: SolidWorks, CATIA V5, AutoCAD, SEE Electrical, PLM Teamcenter, electrotechnical motor control

LANGUAGES

French — Native • English — Professional working proficiency